

Community Health Worker Eastern Champlain Youth Wellness Hub

**External Posting** 

Reference number: CSCE-2020-2026 Full-time permanent position (35h/week) Location: Cornwall and Rockland, Ontario Entry date: January 2021

**Every One Matters.** 

Youth Wellness Hubs Ontario is opening a multi-service hub for youth aged 12-25 in Rockland and Cornwall. These sites will provide rapid access to services that address the needs of youth related to mental health, substance use, primary care, employment/training, housing and other community and social services. This initiative, led jointly by the Cornwall Community Hospital, Valoris for Children and Adults of Prescott-Russell, and Hawkesbury & District General Hospital includes over 20 partner organizations. As a key partner, Le Centre de santé communautaire de l'Estrie is the hiring organization for this position.

## WHAT TO EXPECT?

The Community Health Worker for the Eastern Champlain Youth Wellness Hub identifies and analyzes the needs of the clients of the Hub (12 to 25 years old), coordinates and implements community health programs and services to meet the needs of diverse youth while facilitating their empowerment. The Youth Wellness Hub is open youth-friendly hours and therefore, the Community Health Worker will work days, some evenings and Saturdays at both the Cornwall and Rockland locations.

#### QUALIFICATIONS

- Undergraduate degree obtained from a recognized university in social work, community health or health science or the combination of a post-secondary diploma and extensive experience
- Three to five years of experience in community health or mental health and addiction, preferably with youth
- Experience in community development and in program implementation, supervision and evaluation
- Experience working with the public, interdisciplinary team, committees and community partners
- Knowledge of standard software (Word, Excel, Outlook, etc.) and experience with leading virtual meetings and presentations by video (Zoom, Microsoft Teams, etc.)
- Knowledge and ability to take into account the determinants of health in the planning and implementation of programs, groups and community initiatives
- Ability to establish and maintain links with youth, their families, the community organizations and community groups
- Ability to prepare, facilitate, present and regularly evaluate community health programs offered at the Hub
- Ability to act as a resource for youth and Hub colleagues and provide them with the support they need to achieve their goals
- Excellent ability to communicate in French and English orally and in writing
- Team player with strong analytical capabilities and a focus on customer service

# CONDITIONS OF EMPLOYMENT

- A valid driver's license and access to a vehicle
- A satisfactory and current Vulnerable Sector Screening

# **BENEFITS AND SALARY**

- Salary between \$49 932 and \$60 134
- A full benefits package and a yearly training budget
- HOOPP Pension plan and 4 weeks of vacation per year

#### HOW TO APPLY?

In order to be considered for this position, you must **submit a resume and cover letter detailing why you want to work with youth**, demonstrating that you have an understanding of the current challenges youth face and how you meet the requirements and qualifications for the position by **December 11**<sup>th</sup> to:

Ossama Mazbouh, Human Resources Officer | Fax: 613-443-9519 | Email: rh@cscestrie.on.ca

## We strongly encourage applications from candidates from diverse and equity-seeking groups including, but not limited to, indigenous individuals, or people of colour (BIPOC) as well as those who identify as 2slgbtq+.

CSCE welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We would like to thank all those that apply but only those selected for an interview will be contacted.