



POSITION:	Peer Support Worker
NUMBER:	CSCE-2021-0011
LOCATION:	Cornwall, Ontario
CONTRACT TYPE:	Part-time contract position
ENTRY DATE:	May 18 th 2021

Youth Wellness Hubs Ontario offers a multi-service hub for youth aged 12-25 in Rockland and Cornwall. These sites provide rapid access to services that address the needs of youth related to mental health, substance use, primary care, employment/training, housing and other community and social services. This initiative, led jointly by the Cornwall Community Hospital, Valoris for Children and Adults of Prescott-Russell, and Hawkesbury & District General Hospital includes over 20 partner organizations. As a key partner, the Centre de santé communautaire de l'Estrie is the hiring organization for this position.

WHAT TO EXPECT?

The Peer Support Worker will be responsible for welcoming and supporting youth seeking services from the hub, with some outreach to youth and youth organizations. This role is considered "non-clinical", which means that the Peer Support Workers will not offer any therapeutic intervention, but will support youth with accessing resources and support that can help them to achieve their full potential. The Peer Support Worker uses empowerment and recovery-oriented approaches in individual and group setting. The Peer Support Worker may be required to intervene in crisis situations. The Youth Wellness Hub is open youth-friendly hours and therefore, the Peer Support Worker will regularly work evenings and some Saturdays. Flexibility to work at both locations is an asset. Typically, the person will work between 10 and 17.5 hours per week, never exceeding 35 hours per week.

QUALIFICATIONS:

- College diploma required
- Lived experience with mental health and/or substance use issues and the system as a youth (12 to 25 years-old), and the willingness to share experiences is a requirement
- Ability to follow peer support work principles with formal peer support training and/or experience as an asset
- Experience working with diverse youth is an asset
- Ability to establish trusting relationships with youth while maintaining appropriate professional boundaries
- Ability to create a non-judgmental, inclusive youth-friendly environment where youth feel valued
- Ability to relate to youth from a peer perspective
- Knowledge of community resources for youth
- Basic knowledge of youth mental health and substance use issues, social issues and trends
- Superior interpersonal active listening and communication skills and ability to work collaboratively with others
- Willingness to attend a variety of training such as peer support, nonviolent crisis intervention, anti-oppression, etc.
- Valid driver's license and access to a vehicle required
- Bilingualism (French/English) is a requirement
- A satisfactory and current Vulnerable Sector Screening

BENEFITS AND SALARY:

- Hourly rate of \$17.97 to \$21.65
- Pension plan and compensation in lieu of benefits

HOW TO APPLY?

In order to be considered for this position, you must **submit a resume and cover letter detailing why you want to work with youth**, demonstrating that you have an understanding of the current challenges youth face and how you meet the requirements and qualifications for the position by **April 23rd** to Ossama Mazbouh, Human Resources Officer by email: rh@cscestrie.on.ca.

We strongly encourage applications from candidates from diverse and equity-seeking groups including, but not limited to, indigenous individuals, or people of colour (BIPOC) as well as those who identify as 2slgbtq+. CSCE welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. We would like to thank all those that apply but only those selected for an interview will be contacted.

